

the recruiting remedy



Prescription #1: Pray

Prescription #2: Know Your Mission Statement

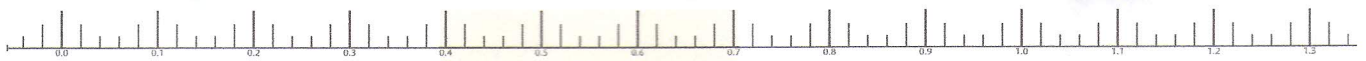
Prescription #3: Identify Your Volunteer Pool

Volunteer-Pool Builders

- Local Christian college where students are required to do a service project
- Parents involved in your program each recruit one more volunteer
- Job trading with other area churches, such as child care for special events
- On-call team members who can volunteer once in a while—and who can take last-minute calls for help

Prescription #4: Create Specialized Ministry Roles

Find a sample children's ministry job description at <http://www.churchvolunteercentral.com/cmjobdescription>



befriend

recruiting today's volunteer



Prescription #5: Call People to the Vision With a Personal Invitation

- Invite people to pray about the opportunity to join your team.
- Give a deadline of when you'll get back with them.
- Call and ask how God has been leading.
- Explore what ministry would be life-giving to them. Continue the process if they say yes.
- Bless them with a thank you letter if they say no.

Prescription #6: Screen Every Volunteer

Find more info, go to <http://www.childrensministry.com/screening>

Prescription #7: Build With People, Not Programs

Prescription #8: Multiply Every Position

Prescription #9: Create an Atmosphere of Celebration

